

ER-6-6678

Approved For Release 2002/06/27 : CIA-RDP78-04718A001500270096-3

FEB 26 1955

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT: Counter Intelligence Staff T/O

REFERENCE: Memorandum for DC/A from Chief of Administration, DC/P, dated 27 December 1954, Same Subject

1. While I am in general agreement with what you have proposed, I find there are certain questions relative to the organizational and position structure remaining at this time. I realize that in establishing a new Staff it is difficult to develop the detailed functional statements, position descriptions and similar data normally required in approving a major T/O.

2. Accordingly, I am approving a Table of Organization which I feel will enable you to launch your program within the framework of the present organizational and grade pattern prevailing throughout the Agency. In taking this action, I must be mindful of the position which the Agency has taken with the Bureau of the Budget and the Congress that we must limit our average salary increase to a reasonable amount consistent with general practice throughout the Federal Government. You will note that there are a number of special provisions:

- a. Approval is given subject to a complete organizational review within six months after this date.
- b. Since detailed position information is not available, classification review has been preliminary in nature. Comparisons have been made to predecessor positions insofar as these can be related, while new positions have been reviewed on the basis of existing grade levels for similar duties in other organizations.
- c. To expedite approval of this T/O, questionable grades have been slanted to bring into perspective those areas which require position descriptions before firm grade levels can be established. In the interim, positions which have been given dual grades can be obligated only at the lower of the two levels indicated.

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4. As to the Supergrade positions requested, two of these are being authorized on the assumption that they are successor positions to the present VT Staff Supergrade positions of [redacted]. The remaining two positions will require separate approval by the DCI. In the meantime they have been slant graded.

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3. I wish to assure you of the full cooperation and assistance of the Office of Personnel in completing your staffing.

/S/  
L. K. WHITE  
Deputy Director  
(Support)

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OP:CMD: [redacted] Mkt (17 February 1955)

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